



**Goal 1: Support optimal parenting, social and emotional health and economic self-sufficiency of families**

| OUTCOME 1A ENHANCED PARENTING AND STRONGER FAMILIES   |  |   |
|---|--|---|
| <i>Outcome Indicators</i>   |  | <i>Data sources</i>   |
| <ol style="list-style-type: none"> <li>1. Proportion of grants funded to provide parenting education and support</li> <li>2. Proportion of parents attending parenting education or support programs who report they used what they learned</li> <li>3. Proportion of parents attending parenting education or support programs who report that the program had a large (“a lot of”) impact on their family</li> <li>4. Proportion of parents receiving services who screen positive for depression by program</li> </ol> |  | ECOnline Grants<br>ECOnline-Grants<br>ECOnline-Grants<br>ECChange |
| Strategies  | Performance Measure  | Data Sources  |
| 1A.1 Increase availability of culturally appropriate parenting education and support in appropriate languages through the Community Grants Initiative. 2005-07 priority: community activities for families  | 1A.1a Number of agencies funded to provide parenting education services<br>1A.1b Number of agencies funded that address the parent-child activities priority<br>1A.1c List of languages in which parenting classes and support groups were offered<br>1A.1d Number of parents/caregivers receiving parenting education services<br>1A.1e Number of parenting classes/support groups held<br>1A.1f Examples of topics addressed<br>1A.1g Examples of target populations served<br>1A.1h Results of client satisfaction survey<br>1A.1i Examples of impact on parents and children | ECOnline Grants   |
| 1A.2 Screen quality of parent/child interactions observed by appropriate FSS and Grant recipient providers  | 1A.2a Number of parents screened by type of parent/interaction screening tool and type of program<br>1A.2b Number of parents screened with parent/child interaction concerns by type of program (2006-07)  | ECChange  |
| 1A.3 Identify postpartum mothers in the hospital who may benefit from depression screening and support  | 1A.3 Number of postpartum mothers referred by Hospital Outreach Coordinators (HOCs) for SPT services   | ECChange  |
| 1A.4 Screen primary caregivers who receive FSS for depression with Edinburgh  | 1A.4a Number of primary caregivers receiving FSS who were screened for depression by program<br>1A.4b Number of primary caregivers who screen positive and were referred for further assessment or treatment by program  | ECChange  |

\* Note: Indicators and performance measures should be reported by race/ethnicity, language, age, geographic category, risk status as appropriate and as data are available  
 2005-07 Master Accountability Matrix

**Goal 1: Support optimal parenting, social and emotional health and economic self-sufficiency of families**

**OUTCOME 1A ENHANCED PARENTING AND STRONGER FAMILIES CONTINUED**

| Strategies  | Performance Measure  | Data Sources                         |
|---|--|--------------------------------------|
| 1A.5 Provide FSS to pregnant and parenting teens  | 1A.5a Number of teens enrolled in pregnant and parenting teen programs<br>1A.5b Examples of impact on pregnant and parenting teens                               | ECChange<br>Contactor Reports        |
| 1A.6 Provide home-based FSS that includes guidance to promote positive parenting to targeted families | 1A.6 Examples of impact of home-based services on parenting  | Contractor Reports                   |
| 1A.7 Provide support to parents through the mental health partnership grant                           | 1A.7a Number of parents receiving individual consultation<br>1A.7b Number of parenting classes/support groups held<br>1A.7c Number of parents attending          | ECOnline Grants                      |
| 1A.8 Convene quarterly parent forums (2005-06)  | 1A.8a Description of educational forums<br>1A.8b Number of parents attending   | Meeting Documentation                |
| 1A.9 Promote distribution of Parent Kits including Asian language Kits as available                   | 1A.9a Description of expansion of Parent Kit distribution<br>1A.9b Number of Kits distributed by language  | Parent Kit order & distribution logs |
| 1A.10 Provide parent support at Healthy Steps sites   | 1A.10a Number of parents receiving parent support materials and community resources<br>1A.10b Number of families referred to community services, by service type | ECChange                             |

**OUTCOME 1B CHILDREN ARE FREE FROM ABUSE AND NEGLECT**

| <i>Outcome Indicators</i>   | <i>Data sources</i> |
|---|---------------------|
| 1. Proportion of children receiving FSS services with intentional injuries by program   | ECChange            |
| 2. Proportion of children receiving FSS services in foster care by program  | ECChange            |
| 3. Proportion of children receiving FSS services with open Child Protective Services case by program                                | ECChange            |
| 4. Proportion of families receiving more than 3 FSS visits who have child abuse cases opened during the reporting period by program | ECChange            |
| 5. Number of repeat CPS referrals per ARS family (if CWSCMS data available)   | CWSCMS/ECChange     |
| 6. Proportion of children receiving ARS services who were placed in foster care during the reporting period                         | ECChange            |

| Strategies   | Performance Measure   | Data Sources                           |
|--|---|--|
| 1B.1 Provide ARS family support services for eligible families that includes guidance to promote positive parenting and abuse and neglect prevention | 1B.1a Number of pregnant women, children and total # of families who receive ARS services<br>1B.1b Number of visits provided and range of visits received by families<br>1B.1c Number and percent of families receiving services who are referred for additional services by type of service (e.g. employment, food, shelter, childcare, etc.)<br>1B.1d Examples of impact of ARS services on parenting | ECChange<br><br><br>Contractor Reports |

| OUTCOME 1B CHILDREN ARE FREE FROM ABUSE AND NEGLECT CONTINUED             |  |  |
|---|--|--|
| Strategies  | Performance Measure  | Data Sources                                   |
| 1B.2 Refer families to CBO who do not meet SSA criteria for investigation | 1B.2a Number of families referred from SSA to CBO for assessment<br>1B.2b Percent of referrals by reason for referral  | ECChange                                       |
| 1B.3 Complete home safety & risk assessment                               | 1B.3a Number of families with completed safety and risk assessments by SDM results<br>1B.3b Number of families assessed who are sent back to SSA <ul style="list-style-type: none"> <li>▪ Number of families requiring CPS attention</li> <li>▪ Number of families moved or lost to follow-up</li> <li>▪ Number of families who refused assessment</li> <li>▪ Number of families returned because CBO at capacity</li> </ul> 1B.3c Number of families assessed who are referred to community resources                 | ECChange                                       |
| 1B.4 Engage families and obtain consent to participate in ARS services    | 1B.4a Average number of days from first contact attempt to last contact attempt<br>1B.4b Average number of days from first contact attempt to first successful contact<br>1B.4c Average total number of contacts attempted<br>1B.4d Number of successful contacts made by: <ul style="list-style-type: none"> <li>▪ Number of face to face contacts</li> <li>▪ Number of telephone contacts</li> <li>▪ Number of attempted, but unsuccessful visits</li> </ul> 1B.4e Examples of ARS Intensive Family Support Services | ECChange<br><br><br><br><br>Contractor Reports |

| OUTCOME 1C ENHANCED ECONOMIC SELF-SUFFICIENCY OF FAMILIES  |                     |
|--|---------------------|
| <i>Outcome Indicators</i>  | <i>Data sources</i> |
| 1. Proportion of children receiving FSS who have no health insurance, or whose health insurance is Medi-Cal or Healthy Families by program | ECChange            |
| 2. Proportion of children who have no health insurance by program  | ECChange, ECOnline  |
| 3. Proportion of families receiving FSS who are receiving CalWORKs or CalLEARN assistance by program                                       | ECChange            |
| 4. Proportion of teen families receiving FSS who are CalLEARN recipients by program  | ECChange            |
| 5. Proportion of pregnant/parenting teens receiving FSS who remain in school or who have graduated from high school by program             | ECChange            |
| 6. Proportion of families receiving FSS with at least one caretaker who is employed or on leave by program                                 | ECChange            |

| Strategies   | Performance Measure  | Data Sources                               |
|--|--|--|
| 1C.1 Refer eligible families receiving FSS to CalWORKs, CalLEARN or employment training, or English language classes | 1C.1a Number of families receiving FSS referred to CalWORKs, CalLEARN, employment training or English language classes by type of referral and program or Examples of support to improve families' economic self-sufficiency from contractor reports | ECChange<br>ECOnline<br>Contractor Reports |

**OUTCOME 1C ENHANCED ECONOMIC SELF-SUFFICIENCY OF FAMILIES CONTINTUED**

| Strategies   | Performance Measure   | Data Sources   |
|--|---|----------------|
| 1C.2 Increase capacity of child care programs that serve working families through facility grants administered by LIIF to child care sites | 1C.2 Number of facility grants made that increased child care slots and number of increased slots | LIIF reports   |
| 1C.3 Award stipends to early care and education providers who are parents of children 0 to 5 years   | 1C.3 Number of Corps members who are parents of children 0 to 5 years (see Outcome 2C)            | Corps database |
| 1C.4 Award community grants to agencies that provide economic parenting supports   | 1C.4 Examples of economic parenting support impact on parents                                     | ECOnline       |

**Goal 2: Improve the development, behavioral health and school readiness of children 0 to 5 years**

**OUTCOME 2A IMPROVED CHILD SOCIAL, DEVELOPMENTAL AND EMOTIONAL WELL-BEING**

| <i>Outcome Indicators</i>   | <i>Data sources</i>       |
|---|---------------------------|
| 1. <i>Proportion of children receiving ECC services who have ever been screened for developmental concerns by program</i> | <i>ECChange, ECOnline</i> |
| 2. <i>Proportion of children screened for developmental concerns who scored "of concern" by program</i>                   | <i>ECChange, ECOnline</i> |
| 3. <i>Proportion of referred children who receive services from SPT or other assessment or treatment services</i>         | <i>ECChange</i>           |

| Strategies   | Performance Measure  | Data Sources       |
|--|--|--------------------|
| 2A.1 Screen children for developmental concerns who receive FSS, who attend Summer Bridge programs, who attend ECE sites receiving QII services, who attend ECE sites receiving MH consultation or who attend developmental playgroups | 2A.1a Number of children screened for developmental concerns by program  | ECChange, ECOnline |
|  | 2A.1b Number of children screened for developmental concerns who score "of concern" by program                       |                    |
| 2A.2 Refer children of concern to SPT or other assessment or treatment services  | 2A.2a Number of children referred to SPT or other assessment services for developmental concerns by type of referral | ECChange           |
|  | 2A.2b Number of families receiving SPT direct services by type of service  |                    |
|  | 2A.2c Number of SPT services to providers including trainings, consultation and attendance at MDT meetings           |                    |
|  | 2A.2d Number of families who receive other referred services   |                    |
|  | 2A.2e Examples of impact of SPT services   | SPT notes          |

**OUTCOME 2A IMPROVED CHILD SOCIAL, DEVELOPMENTAL AND EMOTIONAL WELL-BEING CONTINUED**

| Strategies  | Performance Measure   | Data Sources    |
|---|---|-----------------|
| <p>2A.3 Increase availability and quality of developmental support services for parents and families through the Healthy Steps program</p>            | 2A.3a Number of children receiving Healthy Steps services by site   | ECChange        |
|   | 2A.3b Number of children receiving Healthy Steps services who were screened for developmental concerns  | ECChange        |
|   | 2A.3c Number of children screened who scored of concern by area of concern  | ECChange        |
|   | 2A.3d Number of children referred to Regional Center or school districts and number who received referred services  | ECChange        |
| <p>2A.4 Award Mental Health (MH) Partnership grants to agencies that provide early childhood MH consultation services for ECE providers (2005-06)</p> | 2A.4a Number and description of agencies funded <ul style="list-style-type: none"> <li>▪ Description of MH Partnership trainings</li> </ul>   | ECOnline Grants |
|   | 2A.4b Description of MH consultation provided for ECE centers and to Family Child Care  |                 |
|   | 2A.4c Number of providers, sites, classrooms and number of children enrolled at all sites receiving consultation  |                 |
|   | 2A.4d Total number of hours of all types of MH consultation provided <ul style="list-style-type: none"> <li>▪ Estimated number of hours of programmatic consultation provided</li> <li>▪ Estimated number of hours of general consultation provided</li> <li>▪ Estimated number of hours of child-specific consultation provided</li> </ul> |                 |
|   | 2A.4e Number of children referred for and who receive child-specific consultation   |                 |
|   | 2A.4f Number of children referred for further assessment or services by type of assessment or referral to an outside agency   |                 |
|   | 2A.5g Number of children receiving group play therapy   |                 |
|   | 2A.5h Number of child care staff trainings  |                 |
|   | 2A.4i Results of survey of staff and parent satisfaction with mental health consultation services   |                 |
|   | 2A.4j Examples of impact of MH partnership grants   |                 |

**OUTCOME 2A IMPROVED CHILD SOCIAL, DEVELOPMENTAL AND EMOTIONAL WELL-BEING CONTINUED**

| Strategies   | Performance Measure   | Data Sources           |
|--|---|------------------------|
| <p>2A.5 Award Partnership grants to agencies that provide Developmental Playgroup services</p>                   | <p>2A.5a Number and description of agencies funded</p> <ul style="list-style-type: none"> <li>▪ Description of Developmental Playgroup Partnership trainings</li> </ul> <p>2A.5b Description of developmental playgroup activities and services</p> <p>2A.5c Description of outreach and sources of referral to playgroups</p> <p>2A.5d Number of children enrolled</p> <ul style="list-style-type: none"> <li>▪ Number of children referred to developmental playgroup by reason for referral</li> <li>▪ Number of children screened with ASQ at entry into program by referral source or by playgroup staff</li> <li>▪ Number of children screened at entry who scored “of concern” by domain</li> <li>▪ Number of children screened with ASQ upon exit from program</li> <li>▪ Number of children screened with ASQ upon exit who scored “of concern” by domain</li> <li>▪ Number of children showing change in one or more ASQ domains based on total number of children screened</li> </ul> <p>2A.5e Number of parents/caregivers enrolled</p> <p>2A.5f Number of play group sessions held by language</p> <ul style="list-style-type: none"> <li>▪ Range and average number of sessions attended by children in playgroup</li> <li>▪ Range and average number of children attending per playgroup session</li> </ul> <p>2A.5g Number of referrals for outside assessment/services by type of referral</p> <p>2A.5h Examples of impact of playgroups on children and parents</p> | <p>ECOnline Grants</p> |
| <p>2A.6 Expand availability of social, emotional and developmental support services through Community Grants</p> | <p>2A.6a Description of agencies funded to provide social, emotional or developmental support services</p> <p>2A.6b Number of mental health therapy sessions provided</p> <p>2A.6c Number of children served</p> <p>2A.6d Number of parents served</p> <p>2A.6e Number of children screened by type of screening tool</p> <p>2A.6f Number of children who scored “of concern” on one or more domains by domain</p> <p>2A.6g Number of children referred for outside assessment/services and number who received referred services</p> <p>2A.6h Examples of impact of social, emotional or developmental support services</p>  | <p>ECOnline Grants</p> |

| <b>OUTCOME 2B INCREASED ACCESS TO RESOURCES FOR CHILDREN AND FAMILIES WITH SPECIAL NEEDS CONTINUED</b> |                           |
|--|---------------------------|
| <i>Outcome Indicators</i>  | <i>Data sources</i>       |
| 1. <i>Proportion of children with special needs who are referred for and receive special services</i>  | <i>ECChange, ECOnline</i> |

| <b>Strategies</b>  | <b>Performance Measure</b>  | <b>Data Sources</b>                          |
|--|---|--|
| 2B.1 Increase the number of children with special needs who receive ECC services   | 2B.1a Number of children with special needs receiving ECC services by type of program<br>2B.1b Examples of impact of ECC services on children or families with special needs  | ECChange,<br>ECOnline,<br>Contractor reports |
| 2B.2 Increase support for families in accessing and maintaining inclusive ECE through R&R inclusion coordinator services | 2B.2a Number and description of types of technical assistance to ECE providers<br>2B.2b Number and description of types of technical assistance and support provided by R&Rs  | Contractor reports                           |
| 2B.3 Increase capacity of ECE sites that serve children with special needs through the Quality and LIIF grants           | 2B.3a Number of QII sites serving children with special needs<br>2B.3b Number of sites receiving grants, training or technical assistance to help improve accessibility for staff, families or children with special needs              | ECOnline QII                                 |
| 2B.4 Expand the availability of services for children and families with special needs through community grants           | 2B.4a Description of grants programs that provide services for children or families with special needs<br>2B.4b Number of children referred by type of referral<br>2B.4c Examples of impact on children and families with special needs | ECOnline Grants                              |



| <b>OUTCOME 2C INCREASED PROFESSIONAL DEVELOPMENT AND RETENTION OF ECE PROVIDERS</b>   |   |   |
|---|---|---|
| <i>Outcome Indicators</i>   |   | <i>Data sources</i>   |
| <ol style="list-style-type: none"> <li>1. <i>Proportion of Child Development Corps (Corps) members returning from previous years by year</i></li> <li>2. <i>Proportion of Corps members who have a Child Development Permit (2006-07)</i></li> <li>3. <i>Proportion of Corps members who complete AA degrees (2006-07)</i></li> </ol> |   | <p><i>Corps database</i><br/><i>ECOnline Corps AA</i></p>   |
| <b>Strategies</b>   | <b>Performance Measure</b>  | <b>Data Sources</b>   |
| 2C.1 Conduct Corps outreach to the diverse community of ECE providers in multiple languages   | <p>2C.1a Description of outreach efforts including languages of outreach and communities targeted</p> <p>2C.1b Number of Corps Enrollment specialists and language in which they provided assistance (2005-06)</p>  | Reports   |
| 2C.2 Enroll Corps members and provide them with incentives for continuing education and retention (2005-06)   | <p>2C.2a Number and amount of stipends awarded to Corps members</p> <p>2C.2b Number and percent of new and returning members in the Corps by race/ethnicity, geographic region, educational level and type of provider (center, family and school – age providers)</p> <p>2C.2c Examples of impact of Corps on ECE providers</p> <p>2C.2d Number of new Corps members who completed an environmental rating scale assessment of their own setting</p> | <p>Corps database</p> <p>Corps database</p> <p>Survey, evaluation reports, PGA feedback</p> <p>Corps database</p> |
| 2C.3 Support ECE providers' professional development by funding Career Advocates at Resource and Referral agencies  | <p>2C.3a Description of support provided to ECE providers by Career Advocates</p> <p>2C.3b Number of Professional Growth Advisors (PGA) trained/region</p> <p>2C.3c Examples of impact of training on PGA development and ECE provider support</p> <p>2C.3d Number of foreign transcripts evaluated</p> <p>2C.3e Impact of support groups convened for non English-speaking providers, Master Teachers and Directors</p>                              | Contractor Reports  |
| 2C.4 Plan the transition of the Corps program to Corps AA model with community colleges (2005-06)   | <p>2C.4a Description of planning and transition process</p> <p>2C.4b Results of survey with ECE students to identify barriers to completion of general education requirements</p>   | <p>Reports</p> <p>Survey Analysis</p>   |
| 2C.5 Update Corps database system and train Professional Development Coordinators (PDCs) to enroll Corps AA applicants online   | 2C.5 Description of database enhancements and training  | Reports   |



| OUTCOME 2C INCREASED PROFESSIONAL DEVELOPMENT AND RETENTION OF ECE PROVIDERS CONTINUED  |  |                                |
|---|--|--------------------------------|
| 2C.6 Contract with community colleges to enroll and support ECE students (2006-07)  | 2C.6a Number of Corps AA members enrolled by PDCs by race/ethnicity, geographic region, educational level and type of provider (center, family and school-age providers) (2006-07) | Corps Database                 |
|   | 2C.6b Number and type of classes completed (e.g., GE, ESL, ECE, etc.)  | ECOnline Corps AA              |
|   | 2C.6c Number of students advised by PDCs   | Contractor Report              |
|   | 2C.6d Examples of impact of PDC student advising   |                                |
| 2C.7 Support ECE students in ECE English language learner Emerging Teacher Program (ETP) at Merritt College, Spanish Cohort at Chabot College and ECE ESL-linked course at Las Positas College to complete AA degree general education requirements | 2C.7a Number of students in ETP and Spanish cohort   | Reports                        |
|   | 2C.7b Results of cohort survey and interviews to assess impact of ETP support  | Survey & interview analysis    |
|   | 2C.7c Number of ETP students completing general education course by end of spring semester by college  | Interviews, Reports            |
|   | 2C.7d Description of new ESL course at Las Positas and number of students enrolled in  | Reports                        |
|   | 2C.7e Examples of impact of ETP and Spanish cohort program   |                                |
| 2C.8 Develop a Director Mentor Training plan (2006-07)  | 2C.8a Description of Director Mentor training implementation plan  | Director Mentor reports        |
|   | 2C.8b Number of Director Mentors participating in seminars   |                                |
|   | 2C.8c Examples of impact of Director Mentor Seminars   |                                |
| 2C.9 Increase mentoring skills of Enhanced Mentors through focused training on early childhood best practices, presentation skills and adult learning   | 2C.9a Description of trainings and topics covered  | Mentor reports                 |
|   | 2C.9b Results of training evaluations and surveys  | Evaluation and Survey analysis |
|   | 2C.9c Description of impact of training on mentoring skills  |                                |
| 2C.10 Increase skills of QII consultants through training on relationship-based consultation skills, adult learning, best practices to improve quality  | 2C.10a Description of trainings and topics covered (2006-07)   | ECOnline                       |
|   | 2C.10b Results of training evaluations and surveys (2006-07)   |                                |

**OUTCOME 2D INCREASED ACCESS TO HIGH QUALITY EARLY CARE AND EDUCATION**

| <i>Outcome Indicators</i>   | <i>Data sources</i>                                |
|---|--|
| <ol style="list-style-type: none"> <li>1. <i>Proportion of ECE settings with improved environmental assessments (2006-07)</i></li> <li>2. <i>Proportion of ECE settings that applied for and received facility development/improvement grants</i></li> <li>3. <i>Proportion of ECE settings receiving QII consultation that have improved teacher/child/parent interactions outcomes* (2006-07)</i></li> <li>4. <i>Proportion of ECE settings receiving QII consultation that have improved child outcomes*(2006-07)</i></li> </ol> | <p><i>ECOnline QII</i><br/><i>LIIF Reports</i></p> |

\*Instrument to be determined

| <b>Strategies</b>  | <b>Performance Measure</b>  | <b>Data Sources</b>                        |
|--|---|--|
| 2D.1 Continue to participate in the national QUINCE quality improvement study (2005-06) and implement QII services | 2D.1a Number of ECE settings receiving program assessment and consultation services by QUINCE trained PFI consultants by type of service and type of setting (center and family) (2005-06)  | ECOnline QII<br><br><br><br>QII/PFI Survey |
|  | 2D.1b Number of ECE settings receiving program assessment and consultation services by QII consultants by type of service and type of setting (center and family)   |  |
|  | 2D.1c Total number of providers and children at settings receiving services (QUINCE study and QII)  |  |
|  | 2D.1d Description of consultants impact on providers and programs   |  |
| 2D.2 Plan for implementation of new relationship-based QII model in 2006-07  | 2D.2a Results from consultant and provider surveys to assess differences in QUINCE and QII models (2005-06)   | Survey analysis                            |
|  | 2D.2b Results of focus groups with 2004-05 QII participants conducted on the effectiveness of the QUINCE and QII models   | Reports                                    |
|  | 2D.2c Results of consultant feedback/self-evaluation  |  |
| 2D.3 Implement new QII model in 2006-07  | 2D.3a Number of settings receiving QII consultation services by type of service and setting   | ECOnline QII                               |
|  | 2D.3b Range and average number of consultation visits and length of time services provided  |  |
|  | 2D.3c Examples of types of consultation services provided   |  |
|  | 2D.3d Summary of quality improvement plans  |  |
|  | 2D.3e Results of post ERS assessment by independent assessor <ul style="list-style-type: none"> <li>▪ Number of ECE settings assessed</li> <li>▪ Number of ECE settings that improved their ERS score in one or more domains</li> </ul> |  |
|  | 2D.3f Results of teacher/child/parent assessment tool (assessment tool to be determined)  |  |
|  | 2D.3g Results of child/classroom assessment tool  |  |
|  | 2D.3h Description of changes observed by consultants, providers and parents   |  |
|  | 2D.3i Results of provider and parent satisfaction surveys   |  |

|  |                                 |  |
|--|---------------------------------|--|
|  | 2D.3j Examples of impact of QII |  |
|--|---------------------------------|--|

**OUTCOME 2D INCREASED ACCESS TO HIGH QUALITY EARLY CARE AND EDUCATION CONTINUED**

| Strategies   | Performance Measure   | Data Sources               |
|--|---|----------------------------|
| 2D.4 Improve ECE facilities through facility grants administered by LIIF   | 2D.4a Number and amount of facility grants awarded by type of award and type of setting (center and family) | LIIF report                |
|  | 2D.4b Number of child care slots enhanced as a result of a facility grant                                   | LIIF report                |
| 2D.5 Improve quality of ECE settings through quality grants administered by LIIF   | 2D.5 Number and amount of quality grants awarded by type of award and type of setting (center and family)   | LIIF report                |
| 2D.6 Host annual Family Child Care Fair that provides ECE workshops in multiple languages and awards Family Child Care providers with coupons to purchase equipment, books and materials | 2D.6a Number and amount of awards to Family Child Care providers  | Reports                    |
|  | 2D.6b Description of Family Child Care Fair   | Workshop evaluation survey |
|  | 2D.6c Results of workshop evaluation  |                            |
| 2D.6 Provide outreach to increase recruitment of Enhanced Mentor Program participants  | 2D.6 Description of mentor program outreach activities by type, language and target audience                | Mentor reports             |
| 2D.7 Offer workshops and trainings by mentors for ECE providers and parents in English and other languages   | 2D.7a Number of workshops and trainings provided by mentors by language                                     | Mentor reports             |
|  | 2D.7b Summary of training evaluations   |                            |
| 2D.8 Provide one-on-one mentoring for ECE providers  | 2D.8a Number of mentors serving ECE providers   | Mentor database            |
|  | 2D.8b Number of ECE providers who received mentoring  |                            |
|  | 2D.8c Description of mentoring activities   | Evaluation analysis        |
|  | 2D.8d Summary of one-on-one mentoring evaluation  |                            |
| 2D.9 Integrate Partners in Collaboration (PIC) model into MH partnership grants program (2006-07)  | 2D.9a Number PIC dyads established  | Grant reports              |
|  | 2D.9b Number of ECE sites receiving PIC consultation services   | ECOnline Grants            |
|  | 2D.9c Results of pre and post DECA  | ECChange                   |
|  | 2D.9d Examples of impact of PIC services  | Grant reports              |

| <b>OUTCOME 2E INCREASED SCHOOL READINESS</b>   |  |                     |
|--|--|---------------------|
| <i>Outcome Indicators</i>  |  | <i>Data sources</i> |
| 1. Proportion of children attending Summer Bridge programs who successfully move on to first and second grade*   |  | School Data*        |
| 2. Proportion of children attending Summer Bridge Programs who have good attendance records*   |  |                     |
| 3. Proportion of children attending Summer Bridge Programs who have IEPs at end of second grade*   |  |                     |
| 4. Proportion of low-performing schools with procedures that facilitate continuity between early care and education programs and elementary schools as described by NEGP "ready schools" |  | SR reports          |
| 5. Proportion of families receiving ECC services who report reading, storytelling or singing three or more times per week to their children  |  | ECChange, ECOnline  |

\*Depending on availability of school district data

| <b>Strategies</b>  | <b>Performance Measure</b>  | <b>Data Sources</b>                          |
|--|---|--|
| 2E.1 Continue and expand Summer Bridge Programs in low-performing schools in targeted neighborhoods  | 2E.1a Description and Number of Summer Bridge Programs (SBP) implemented<br>2E.1b Number of children attending Summer Bridge programs by school<br>2E.1c Number of school readiness backpacks distributed<br>2E.1d Results of Summer Bridge Program surveys of parents and teachers | SBP Reports, ECChange<br><br>Survey analysis |
| 2E.2 Provide school readiness parent education for parents of children in Summer Bridge programs   | 2E.2a Description and number of parent workshops offered<br>2E.2b Number of parents attending workshops<br>2E.2c Examples of impact of parent workshops   | Reports                                      |
| 2E.3 Assess Summer Bridge classrooms with Assessment of Practices in Early Education Classrooms (APEEC)  | 2E.3a Description of APEEC results<br>2E.3b Examples of changes made to classrooms as a result of assessment  | Summer Bridge staff survey results           |
| 2E.4 Increased access to culturally appropriate books and age-appropriate materials for ECE providers and parents in multiple languages through FSS providers Family Child Care Fair, QII and Community Grants | 2E.4a Description distribution strategies<br>2E.4b Description and number of children's books distributed in which languages by ECC service providers<br>2E.4c See Indicator 5  | ECOnline QII and Grants                      |
| 2E.5 Increase availability of school readiness services through the Community Grants   | 2E.5a Number of parent-child activities funded through Community Grants<br>2E.5b Number of parents attending<br>2E.5c Number of children attending<br>2E.5d Number of families with library cards<br>2E.5e Number of families who visit the library at least once a month           | ECOnline Grants                              |
| 2E.6 Provide R&R information sessions for Family Child Care Providers on working with parents on school readiness and Kindergarten transition  | 2E.6a Description of School Readiness Family Child Care information session<br>2E.6b Number of Family Child Care providers attending  | Reports                                      |

## Goal 3: Improve the overall health of young children

| OUTCOME 3A INCREASED SUPPORT FOR BREASTFEEDING MOTHERS  |                     |
|---|---------------------|
| <i>Outcome Indicators</i>   | <i>Data sources</i> |
| <ol style="list-style-type: none"> <li>1. <i>Proportion of women and teens who were breastfeeding at the first home visit</i></li> <li>2. <i>Proportion of women and teens who received FSS and breastfed &lt;= 1 month, &lt;= 2 months, &gt; year</i></li> </ol> | ECChange            |

| Strategies  | Performance Measure   | Data Sources                                   |
|---|---|--|
| 3A.1 Provide hospital-based lactation support services  | 3A.1a Number of postpartum mothers who received hospital-based lactation support<br>3A.1b Number of postpartum mothers who were referred for further lactation support  | Reports (2005-06)<br>ECChange(2006-07)         |
| 3A.2 Provide lactation support to breastfeeding mothers   | 3A.2a Number of mothers receiving SPT lactation support by referral source <ul style="list-style-type: none"> <li>▪ Number receiving lactation telephone support</li> <li>▪ Number receiving home visits for lactation</li> <li>▪ Number of mothers breastfeeding exclusively, partially or with expressed milk at time of last visit/telephone support (2006-07)</li> </ul> 3A.2b Number of mothers receiving lactation support from FSS providers (2006-07)<br>3A.2c Examples of impact of lactation support services | ECChange<br><br><br><br><br>Contractor reports |
| 3A.3 Expand lactation support services through community grant initiative and other community efforts | 3A.3a Description of agencies providing lactation support services<br>3A.3b Number of mothers receiving lactation support services<br>3A.3c Examples of impact of community lactation support   | ECOnline                                       |

**OUTCOME 3B CHILDREN ARE HEALTHY, WELL NOURISHED AND RECEIVE PREVENTIVE AND ON-GOING HEALTH AND DENTAL CARE FROM A PRIMARY PROVIDER**

| <i>Outcome Indicators</i>   | <i>Data sources</i>       |
|---|---------------------------|
| 1. <i>Proportion of children with health insurance by program</i>   | <i>ECChange, ECOnline</i> |
| 2. <i>Proportion of children who have an identified primary pediatric provider by program</i>                                     | <i>ECChange, ECOnline</i> |
| 3. <i>Proportion of children with appropriate number of well child visits per age by program</i>                                  | <i>ECChange, ECOnline</i> |
| 4. <i>Proportion of children whose immunizations are up-to-date for age by program</i>  | <i>ECChange, ECOnline</i> |
| 5. <i>Proportion of children one year and older who received an annual dental exam by program</i>                                 | <i>ECChange, ECOnline</i> |
| 6. <i>Proportion of children hospitalized or who made ER visits for asthma by program</i>   | <i>ECChange, ECOnline</i> |
| 7. <i>Proportion of children hospitalized or who made ER visits for preventable ACS* diagnoses (other than asthma)</i>            | <i>ECChange, ECOnline</i> |
| 8. <i>Number of post-neonatal and child deaths</i>  | <i>ECChange</i>           |
| 9. <i>Proportion of children receiving FSS exposed to secondhand smoke</i>  | <i>ECChange</i>           |
| 10. <i>Proportion of parents/primary caretakers receiving FSS who smoke</i>   | <i>ECChange</i>           |
| 11. <i>Proportion of women receiving FSS who had a positive screen for alcohol or drugs at delivery (excluding teens and ARS)</i> | <i>ECChange</i>           |

\*Ambulatory Care Sensitive (preventable) diagnoses per Billings, e.g. iron-deficiency anemia, dehydration, diarrhea, nutritional deficiencies, etc.

| <b>Strategies</b>  | <b>Performance Measure</b>   | <b>Data Sources</b>                                    |
|--|--|--|
| 3B.1 Provide home based postpartum and intensive family support services (IFSS) that includes preventive health services | 3B.1a Number of postpartum clients enrolled for home visits by Hospital Outreach Coordinators (HOCs) | ECChange<br><br><br><br><br><br><br>Contractor Reports |
|  | 3B.1b Number of postpartum mothers and newborns who were referred and who received home visits       |  |
|  | 3B.1c Average number of visits received per family   |  |
|  | 3B.1d Number of families who received more than 3 visits   |  |
|  | 3B.1e Number of Special Start clients who received IFFS  |  |
|  | 3B.1f Range in number of visits received by Special Start clients                                    |  |
|  | 3B.1i Examples of impact of Postpartum, Special Start IFFS   |  |
| 3B.2 Facilitate referral of eligible newborns for Health Insurance by completing newborn referral form in the Hospital   | 3B.2 Number of newborn health insurance referrals completed  | ECChange   |
| 3B.3 Ensure families have health insurance   | 3B.3 See Indicator 1   | ECChange, ECOnline<br>Contractor Report                |
|  | 3B.3b Number of families enrolled by Alameda Alliance through Health Access for All state grant      |  |
| 3B.4 Ensure that children receiving ECC services have a primary pediatric provider                                       | 3B.4 See Indicator 2   | ECChange, ECOnline                                     |
| 3B.5 Ensure that children receiving ECC services have the appropriate number of well child visits per age                | 3B.5 See Indicator 3   | ECChange, ECOnline                                     |



**OUTCOME 3B CHILDREN ARE HEALTHY, WELL NOURISHED AND RECEIVE PREVENTIVE AND ON-GOING HEALTH AND DENTAL CARE FROM A PRIMARY PROVIDER CONTINUED**

| Strategies   | Performance Measure  | Data Sources        |
|--|--|---------------------|
| 3B.6 Ensure that children receiving ECC services are up-to-date for immunizations  | 3B.6 See Indicator 4   | ECChange, ECOnline  |
| 3B.7 Ensure that children one year of age and older receiving ECC services have received an annual dental exam   | 3B.7 See Indicator 5   | ECChange, ECOnline  |
| 3B.8 Provide home-based Asthma Start prevention services to reduce severity and frequency of asthma symptoms   | 3B.8a Number of families served<br>3B.8b Percent of families served who engaged in at least one asthma trigger reduction effort upon exiting from the program<br>3B.8c Percent of children served who showed improvement or maintained already low levels of asthma symptoms upon exit from the program<br>3B.8d Percent of children served who have not been hospitalized for asthma 3 months after completing the program<br>3B.8e Examples of impact of Asthma Start services | Contractor Report   |
| 3B.9 Increase use of preventive oral health services through the Healthy Kids Healthy Teeth (HKHT) program   | 3B.9a Number of children referred to HKHT for services<br>3B.9b Number of children enrolled in HKHT case management services<br>3B.9c Number of child care providers trained on preventing childhood caries (2005-06)<br>3B.9d Number of parents attending workshops on dental health<br>3B.9e Examples of impact of oral health prevention program  | Contractor report   |
| 3B.10 Provide tobacco exposure prevention services and referrals for cessation services for families receiving FSS and have family members who smoke         | 3B.10a See Indicator 9<br>3B.10b Number of clients referred for tobacco cessation services   | ECChange            |
| 3B.11 Provide training and education materials for ECC contractors and grantees to support compliance with ECC tobacco policies                              | 3B.11a Number of trainings provided<br>3C.11b Number of ECC contractors and grantees that are compliant with ECC tobacco policies  | Contractor report   |
| 3B.12 Establish links and promote coordination between FSS with smoking cessation and alcohol and drug treatment programs serving pregnant women and mothers | 3B.12a Description of coordinated services<br>3B.12b Number of FSS clients who are referred to alcohol and drug treatment programs or consultation services  | Reports<br>ECChange |



**OUTCOME 3B CHILDREN ARE HEALTHY, WELL NOURISHED AND RECEIVE PREVENTIVE AND ON-GOING HEALTH AND DENTAL CARE FROM A PRIMARY PROVIDER CONTINUED**

| Strategies   | Performance Measure  | Data Sources |
|--|--|--------------|
| 3B.13 Screen pregnant and postpartum women receiving IFSS for substance use with the 4Ps and DAST screening tool | 3B.13a Number of screened pregnant and postpartum women<br>3C.13b Number of pregnant and postpartum women who screened positive who are referred for consultation or to appropriate substance use treatment programs | ECChange     |

**Goal 4: Create an integrated, coordinated system of care that maximizes existing resources & minimizes duplication of services**

**OUTCOME 4A INCREASED SHARING OF RESOURCES AND ABILITY TO LEVERAGE BLENDED FUNDING**

| Strategies   | Performance Measure  | Data Sources |
|--|--|--------------|
| 4A.1 Implement ECC fiscal leveraging plan to draw down state and federal funds to help sustain ECC programs and partners | 4A.1a Description and amount of funds leveraged<br>4A.1b Description of support and technical assistance offered to ECC partners<br>4A.1c Number of contractors and grantees who have implemented fiscal leveraging strategies<br>4A.1d Number of grantees reporting increased fundraising as a result of leveraging ECC funds | Reports      |
| 4A.2 Build community capacity by offering one time only grants for capital improvements and technology (2006-07)         | 4A.2a Description of outreach process and technical assistance provided<br>4A.2b Number and type of grants awarded<br>4A.2c Examples of impact of one-time only grants   | Reports      |

**OUTCOME 4B A COMMON SET OF RESULTS, INDICATORS AND PERFORMANCE MEASURES ACROSS PARTICIPATING EVERY CHILD COUNTS AGENCIES**

| Strategies  | Performance Measure   | Data Sources               |
|---|---|----------------------------|
| 4B.1 Implement results-based accountability matrices for all ECC funded programs  | 4B.1 Description of progress with implementing matrices and adopting common measures  | ECChange                   |
| 4B.2 Provide accountability and evaluation technical assistance and conduct accountability trainings for community grant recipients and contractors | 4B.2a Description of accountability and evaluation support<br>4B.2a Description of accountability and evaluation trainings<br>4B.2b Examples of impact of accountability and evaluation trainings and support | ECOnline grants<br>Reports |

|  |   |         |
|--|---|---------|
| 4B.3 Enhance and develop web-based data systems for contractors and grantees to track and manage ECC funded-services and generate outcomes reporting | 4B.3a Description of ECChange enhancements and new modules<br>4B.3b Description of TC3 enhancements and new modules | Reports |
|--|---|---------|

**OUTCOME 4C INCREASED COUNTY-WIDE TRAINING OPPORTUNITIES TO PROMOTE BEST PRACTICES, INCREASE PROVIDER CAPACITY AND ASSURE QUALITY SERVICES FOR FAMILIES AND CHILDREN 0-5 YEARS**

| Strategies  | Performance Measure   | Data Sources                               |
|---|---|--|
| 4C.1 Offer monthly Specialty Topic Seminars through Training Connections for providers serving 0 -5 population          | 4C.1a Number and description of Specialty Topic Seminars<br>4C.1b Number and type of providers attending<br>4C.1c Results of telephone survey to assess impact of Specialty Topic Seminars  | ECC Online Training<br><br>Survey analysis |
| 4C.2 Conduct Contractor trainings on best practices, FSS orientation, Confidentiality and Child Safety                  | 4c.2a Number of trainings and number of contractors attending<br>4C.2b Examples of impact of contractor trainings   | ECC Online Training                        |
| 4C.3 Conduct Early Childhood Mental Health seminars to increase capacity for early childhood mental health services     | 4C.3a Number of providers completing Early Childhood Mental Health Seminars<br>4C.3b Examples of impact of ECMH Seminars  | ECC Online Training<br>Reports             |
| 4C.4 Train Child Development Corps members to use Environmental Rating Scales   | 4C.4a Number of Corps members who were trained to use Environmental Rating Scales (ERS)   | Corps Database                             |
| 4C.5 Fund Training Coordinators at Resource and Referral agencies to support community-based training for ECE providers | 4C.5a Results of needs assessment of ECE provider training needs, including the list of cultural and linguistic factors considered for training in different regions (2006-07)<br>4C.5b Directory of organizations that train ECE providers by language and region and community-based training locations<br>4C.5c Description of outreach efforts and participation in ECC community-based training programs, including the Training Coalition and the Trainer Enhancement Project (2006-07)<br>4C.5d Description of new trainings for ECE providers on socio-emotional foundations of development and cultural-linguistic diversity issues in child rearing (2006-07) | Contractor Reports                         |
| 4C.6 Offer unit- and non-unit-bearing training, for Family Child Care providers   | 4C.6a Number of unit-and non-bearing trainings<br>4C.6b Number of Family Child Care providers attending trainings<br>4C.6c Number of Family Child Care providers receiving units  | Reports                                    |

**OUTCOME 4C INCREASED COUNTY-WIDE TRAINING OPPORTUNITIES TO PROMOTE BEST PRACTICES, INCREASE PROVIDER CAPACITY AND ASSURE QUALITY SERVICES FOR FAMILIES AND CHILDREN 0-5 YEARS CONTINUED**

|  |   |   |
|--|---|---|
| <p>4C.7 Increase skills of ECE trainers on adult learning styles, cultural diversity, English-language learners and presentation skills through Training Enhancement Project (TEP) (2006-07)</p> | <p>4C.7a Description of trainings<br/>4C.7b Results of training evaluation and surveys<br/>4C.7c Description of impact on training skills</p>   | <p>Reports<br/>Survey analysis</p>                    |
| <p>4C.8 Develop contracts with community training organizations to expand community-based training for ECE providers (Training Coalition 2006-07)</p>  | <p>4C.8a Number of topics and languages of trainings provided per year<br/>4C.8b Number of ECE providers trained<br/>4C.8c Number of professional growth hours awarded per agency<br/>4C.8d Summary of training evaluation surveys<br/>4C.8e Examples of impact of Training Coalition</p> | <p>ECOnline<br/><br/><br/><br/>Evaluation surveys</p> |
| <p>4C.9 Contract with Community Colleges and R&amp;Rs to conduct workshops on How to Complete Child Development Permit applications</p>  | <p>4C.9a Number of workshops held<br/>4C.9b Number of ECE providers attending</p>   | <p>Reports</p>  |
| <p>4C.10 Convene collaboration of Kindergarten and ECE providers that includes training opportunities</p>  | <p>4C.10a Description and number of participants in the K/ECE collaboration<br/>4C.10b Description of training opportunities</p>  | <p>Reports</p>  |
| <p>4C.11 Develop an Early Literacy Network to build train providers on using a developmental approach to family literacy (2006-07)</p>   | <p>4C.11 Description of quarterly Early Literacy Network trainings</p>  | <p>Reports</p>  |

**OUTCOME 4D INCREASED ACCESS TO AND UTILIZATION OF EVERY CHILD COUNTS PROGRAMS AND SERVICES FOR ALL FAMILIES WITH CHILDREN 0 TO 5 YEARS IN DIVERSE COMMUNITIES OF ALAMEDA COUNTY**

| Strategies  | Performance Measure   | Data Sources      |
|---|---|-------------------|
| 4D.1 Provide language assistance to ECC contractors and staff to ensure access to services  | 4D.1 Number of interpretation services provided for families and description of languages for which interpretation was provided   | ECChange          |
| 4D.2 Conduct trainings on best-practices of interpreting for ECC providers and pediatric offices who have bilingual staff                                     | 4D.2a Description and number of trainings<br>4D.2b Number of attendees  | ECOnline Training |
| 4D.3 Provide technical assistance to contractors and ECC staff on National Standards for Culturally and Linguistically Appropriate Services                   | 4D.3a Description of technical assistance offered<br>4D.3b Examples of efforts to increase access and utilization of ECC services | Reports           |
| 4D.4 Provide translation services for outreach and educational materials  | 4D.4 Description of translated materials  | Reports           |
| 4D.5 Loan simultaneous interpretation equipment to CBOs, for community meetings, workshops, trainings and parent support groups                               | 4D.5 Description of use of simultaneous interpretation equipment  | Reports           |
| 4D.6 Incorporate diverse cultural perspectives into ECC training opportunities and best-practice standards  | 4D.6 Description of how diverse cultural perspectives are incorporated into ECC trainings and best-practice standards             | Reports           |
| 4D.7 Convene a symposium on incorporating culturally sensitive practice into ECC work for providers, partners and grantees (2006-07)                          | 4D.7a Description of symposium<br>4D.7b Description and number of attendees<br>4D.7c Results of symposium evaluation              | ECOnline training |
| 4D.8 Provide technical assistance to contractors and ECC staff on outreach strategies to reach providers and families who have barriers to receiving services | 4D.8 Description of technical assistance offered  | Reports           |
| 4D.9 Provide outreach to community-based organizations about ECC services and the importance of development during the 0 to 5 years                           | 4D.9 Description and number of contacts with community-based agencies   | Reports           |

**OUTCOME 4E INCREASED COUNTY-WIDE SERVICE COORDINATION AND COLLABORATION IDENTIFIED BY SYSTEM-WIDE INITIATIVES SUCH AS, ECMH, CHILD DEVELOPMENT, SCHOOLS' CAPACITY**

| Strategies  | Performance Measure  | Data Sources      |
|---|--|-------------------|
| 4E.1 Support Early Childhood Mental Health Systems Workgroup  | 4E.1a Description of effort that impacted system of early childhood mental health  | Reports           |
| 4E.2 Support monthly EPSDT 0-5 provider meetings to perform outreach, establish standards and facilitate early childhood mental health referrals  | 4E.2a Description of meetings<br>4E.2b Number of EPSDT mental health referrals facilitated   | Reports           |
| 4E.2 Support local participation in the "Week of the Young Child" and "Teachers Teaching Teachers "   | 4E.2 Description of activities   | Reports           |
| 4E.3 Support Resource and Referral agencies to establish relationships with license-exempt providers (Family Friend and Neighbor – FFN) (2006-07) | 4E.3a Documentation of plans, outreach efforts and training needs of FFN providers<br>4E.3b Number of FFN providers receiving non-monetary incentive to attend trainings   | Contractor Report |
| 4E.4 Support Resource and Referral agencies to conduct meetings on parent support needs and recommendations for child care                        | 4E.4 Documentation of parent support needs (2005-06)   | Contractor Report |
| 4E.5 Implement pilot program to "fast-track" Child Development Permit applications that have been reviewed by PDCs                                | 4E.5a Number of applications approved through "fast-track" pilot<br>4E.5b Documentation of length of time for a Child Development Permit to be issued prior to and as a result of pilot  | Reports           |
| 4E.6 Participate and support ECE for All collaborative planning and implementation to build capacity for programs serving children                | 4E.6a Description of planning and implementation<br>4E.6b Recommendations from ECE for All planning process  | Reports           |
| 4E.7 Increase readiness of schools in low-performing districts for entering kindergarten students   | 4E.7a Description and number of participating schools<br>4E.7b Description and number of orientation sessions for parents of entering kindergartners<br>4E.7c Number of schools with procedures that facilitate continuity between early care and education programs and elementary schools as described by NEGP "ready schools"<br>2E.7d Number of children who participate in school-linked transition practices that meet NEGP criteria | Reports           |

**OUTCOME 4E INCREASED COUNTY-WIDE SERVICE COORDINATION AND COLLABORATION IDENTIFIED BY SYSTEM-WIDE INITIATIVES SUCH AS, ECMH, CHILD DEVELOPMENT, SCHOOLS' CAPACITY CONTINUED**

| Strategies  | Performance Measure   | Data Sources |
|---|---|--------------|
| 4E.8 Compile and disseminate all-school districts registration flyer in 5 languages   | 4E.8a Description of distribution strategies<br>4E.8b Number of flyers distributed<br>4E.8c List of languages registration flyer is available | Reports      |
| 4E.9 Conduct trainings and disseminate child development resource materials to pediatric providers  | 4E.9a Description and number of Pediatric Trainings<br>4E.9b Description of materials distributed   | Reports      |
| 4E.10 Implement BEST program in pediatric offices with funding from the state ABCD grant (2005-06)  | 4E.10a Number of pediatric offices participating<br>4E.10b Number of children screened for developmental concerns at 18 month visits          | Reports      |
| 4E.11 Expand Reach Out and Read to additional pediatric settings  | 4E.11a Number of settings participating in Reach Out and Read<br>4E.11b Description of expansion efforts                                      | Reports      |
| 4E.12 Implement a county-wide planning process to assess the feasibility for a Children's Assessment System (2006-07)                     | 4E.12a Description of participants and meetings<br>4E.12b Documentation of final plan   | Reports      |
| 4E.13 Participate in planning for implementation of Proposition 63 to increase access to Early Childhood Mental Health services (2005-06) | 4E.13 Description of planning process   | Reports      |

**OUTCOME 4F INCREASED OPPORTUNITIES FOR EARLY CARE AND EDUCATION STUDENTS TO EARN AA AND ADVANCED DEGREES TO PROMOTE A DIVERSE PROFESSIONAL WORKFORCE**

| Strategies  | Performance Measure  | Data Sources       |
|---|--|--------------------|
| 4F.1 Plan & develop three cohort programs leading to a BA degree and one to a MA degree that attract and retain a diverse group of ECE practitioners                        | 4F.1a. Number of BA programs developed & approved by four year institutions<br>4F.1b. Number of BA programs that target recruitment of ECE students from diverse ethnic, language and cultural backgrounds<br>4F.1c. Number of BA programs providing students a supportive cohort system<br>4F.1d. Approved MA program cohort at UC Berkeley | Reports            |
| 4F.2 Develop and initiate scholarship programs for BA college and MA graduate level early childhood professional education  | 4F.2a. Number of ECE providers enrolled in degree programs by degree type and college<br>4F.2b Number of scholarships provided<br>4F.2c Types of scholarships provided by institution  | Reports            |
| 4F.3 Expand the capacity of Resource and Referral agencies to collaborate with local community colleges to access college-level educational opportunities for ECE providers | 4F.3 Documentation of efforts to work with community colleges on outreach activities for AA, BA and MA programs  | Contractor Report  |
| 4F.4 Increase capacity of colleges to provide courses and support for ECE providers on inclusion  | 4F.4 Description of efforts to include inclusion issues into existing college curriculae   | Contractor Reports |
| 4F.5 Work with colleagues in two-and four-year colleges on the development and articulation of regional and statewide programs  | 4F.5 Report on efforts made toward regional and statewide program planning   |                    |